

# Why consider a career in teaching?

A career in teaching is very rewarding and provides job satisfaction. Equal Talent Partners recommend a career in teaching because:

## **Job satisfaction**

As a teacher you can help develop students' capabilities and skills by using your knowledge in your area of expertise. It will not only help the students, but it will help you to develop and widen your skills too. Working as a teacher is never dull as every day is different, especially if you are working with children and young people. Your role is to make sure every student is supported with high quality education and an opportunity to succeed, which will be incredibly rewarding.

## **Start a career in education at any time**

If you decide you'd like a career change, it is possible to become a teacher at any point in your life. There are various ways you can achieve your *Qualified Teacher Status (QTS)* – here's a link on how to gain a *Qualified Teaching Status* <https://gov.wales/qualified-teacher-status-qts>

## **High demand for teachers**

The demand for teaching staff is always high. This is to ensure the teacher to student ratio is maintained in schools. Supply teachers are always required to fill in for teaching staff that are on training courses.

In addition to this, in Wales there's a high demand for education through the medium of Welsh. Welsh speaking teachers are needed in Welsh schools as well as in English speaking schools to teach as a second language.

## You can further your career

Teaching offers great progression opportunities and job security. A career in teaching comes with earning a competitive salary with a generous pension. There are many steps in the teaching career ladder including becoming the head of department, head of year and other senior positions within the school or college.

## Here are examples of teaching roles:

### Teacher / Supply Teacher

A teacher or a supply teacher is responsible for educating pupils from all ages, such as early years, primary, secondary or adults. A primary school teacher is required to teach multiple subjects, whereas a secondary school teacher will usually specialise in one subject. Responsibilities include planning lessons, marking work and giving feedback, monitoring students' progression, creating lesson resources, going to staff meetings and parents' evenings, and identifying underachieving students and providing extra support if required.

### Teaching Assistant / Learning Support Assistant

Teaching Assistants and Learning Support Assistants work with teachers and provide support to the learning of pupils of all abilities in primary, secondary and special schools. The role requires good communication skills, patience and sensitivity, the ability to deal with challenging behaviour and to be caring and helpful. Helping with learning activities such as reading and writing, creating displays of pupils' work, getting things ready for lessons, recording progression of pupils and supervising pupils at break time or on school trips are other aspects of the role.

### Lecturer

Lecturers teach students in further or higher education in Colleges and Universities in a subject they specialise in. The role requires to plan and deliver

lectures, host seminars and tutorials, assessing and marking assignments, and conducting research. Lecturers might have to take part in team meetings to discuss course issues, as well as having contact with organisations such as examining boards.

To find out more about Equal's teaching roles, visit our [Job Board](#) under the [Careers](#) tab or follow us on [LinkedIn](#): <https://cutt.ly/3x4WvkW>

## Useful Links:

- **How to become a qualified teacher:** <https://cutt.ly/zx4WMPO>
- **Routes into teaching:** <https://cutt.ly/Mx4W6gO>
- **Teacher job information:** <https://cutt.ly/Ox4EyXy>
- **Choosing a career in teaching:** <https://cutt.ly/Ax4EsN8>
- **EWC Professional Learning Passport:** <https://cutt.ly/Ax4EkkB>

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