

Acing your teaching interview

Congratulations on getting a teaching interview! Here are our tips on how to ace your teaching interview.

Re-reading your application

Prior to the interview, re-read all aspects of your application, including your supporting letter or personal statement, and the job description to ensure you are able to answer questions on what you have written. Research the school and their inspection history on the *Estyn* website <https://bit.ly/39oZ4j4> to learn as much as you can before the interview.

Prepare a portfolio of evidence

Consider taking a portfolio of evidence with you on the day of your interview, with specific examples from your school experience, to demonstrate how you meet the specification. Include evidence in form of photos and sample lesson plans to support your interview answers, and your original certificates to prove your qualifications.

Practice your teaching demonstration

Prepare and practice your teaching demonstration before the interview and if possible, in front of a few people. Your audience will be able to give you advice and feedback on your lesson plan and how you delivered your demonstration. You will likely be told about the topic you are expected to teach and the required length of time of the lesson beforehand. If possible, find out what year the students are in, and if they have any background knowledge on the topic you will be teaching.

If you are tech savvy, make use of education technology such as educational games during your teaching demonstration. It will help to engage the students and it will be an enjoyable experience for you and your audience. Make sure to have a backup lesson plan just in case technology fails on the day. Even if you don't use education technology for your teaching demonstration, consider mentioning the benefits of it during your one-to-one interview and for potential lesson plans when you get the job.

Preparing answers to interview questions

Prepare for common teaching interview questions, for example, '*why do you want to be a teacher?*' and '*tell us about your classroom management and teaching methods*'. Don't underestimate your skills from your previous jobs as your skills can be transferable and explain how they can be adapted for teaching. Ensure you are smartly dressed and plan your journey to the school in advance to know how long it will take you to get there. Lastly, think about any questions to ask the interviewing panel – there's nothing wrong with writing a list and taking it with you.

Be confident

During your teaching demonstration listen closely to your audience and read their expressions. Don't be afraid to pause for a moment to collect your thoughts and speak boldly and confidently. Smile, make eye contact, and try to place your nerves to one side.

Make sure to be yourself and be inspiring! The interviewers will become your colleagues when you get the job, and you want them to immediately get a great first impression of you and your personality. They will be looking for a caring team player with excellent teaching fundamentals and self-confidence.

Useful Links:

- **Kahoot!**: Quizzing application for student engagement and motivation
<https://bit.ly/31v0S64>
- **Educreations**: An interactive whiteboard that records audio to pair with your actions and is great for online teaching interviews
<https://bit.ly/3rvl7es>
- Useful article by **Classcraft** with examples of educational technology methods <https://bit.ly/3w37DtT>

Contact Us

Llanelli (HQ)

01554 777749

No.6 Dragon 24
North Dock
Llanelli
SA15 2LF

Cardiff

02920 697129

Sophia House
28 Cathedral Road
Cardiff
CF11 9LJ

Bristol

02920 697129

160 Aztec West
Bristol
BS32 4TU

Equal Talent Partners | @EqualTalentPartners

 <https://bit.ly/3cy1bU4>

 <https://bit.ly/3rxHZtl>

 <https://bit.ly/2O1ZSDc>

 <https://bit.ly/3foLY9q>

Email: education@equaltalentpartners.com